

**STAFF HEALTH AND SAFETY-AIDS**

**FILE: GBE-1  
(also JHCC)**

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The Board of Education of Allegany County, recognizing that Acquired Immune Deficiency Syndrome (AIDS) is a local, state and national concern, affirms its position of providing a safe and healthy school environment for everyone. The Department of Health and Mental Hygiene has developed guidelines regarding cases of HIV/AIDS in school settings, the State Board of Education has endorsed them and is recommending all local school systems adopt similar, consistent guidelines. Therefore, the Board of Education of Allegany County, after appropriate consultation with the County Health Department, adopts the Maryland State Department of Health and Mental Hygiene recommendations regarding AIDS in school settings.

June 15, 1993

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**ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS)/HIV INFECTION  
GUIDELINES FOR SCHOOL EMPLOYEES – STAFF**

No evidence supports the spread of AIDS/HIV through casual contact, such as that which occurs in the school setting. In the past seven years, not one documented case of HIV transmission has occurred in the school setting among the more than 14,519 cases of AIDS reported to the Centers for Disease Control (CDC) as of November 4, 1985.

In view of this evidence, the following guidelines are developed:

1. Screening for HIV infection as a condition for school employment is not warranted.
2. Decisions regarding school employees known to be infected with HIV should be made on a case-by-case basis, utilizing existing mechanisms for employee health in consultation with the local health department.
3. A school employee with AIDS/HIV infection will be reported to the supervisor of pupil services by the local health department if the determination is made that there is potential risk of transmission from the employee to others in the school setting. All necessary legal consents will be obtained by the health department prior to disclosure.
4. Adequate steps must be taken to protect the confidentiality of the school employee with AIDS/HIV infection.

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